



INVESTMENT CASTING INSTITUTE HALL OF HONOR

AWARD DEFINITION

The Investment Casting Institute Hall of Honor has been established to provide recognition for individuals who have made distinguished contributions to the art and science of the Investment Casting Industry and to the Institute (ICI) sponsoring this program.

Recipients of this honor will have demonstrated sustained excellence in technical and professional fields of Investment Casting engineering, manufacturing, business and humanitarian activity.

Awards may be made posthumously and will encompass two categories: Technology and Industry. Hall of Honor induction ceremonies will be held annually at the ICI's Fall Technical Conference.

CHARACTERISTICS

The following list of characteristics is comprised of both technical and professional attributes typical of a Hall of Honor inductee. It is neither expected nor required that nominees possess all attributes to qualify for induction.

1. A proven generator of innovative ideas
2. History of successfully developing products and/or processes
3. Sustained a high level of performance in field of expertise
4. Personal ability for developing personnel
5. Introduced significant safety factors into the workplace
6. Published technical/business paper(s)
7. Development of Inventions and secured Patents
8. Demonstration of leadership
9. Demonstrated civic/humanitarian participation
10. Active support of ICI in past or current

In an effort to ensure fair and impartial evaluation of nominees, each characteristic is weighted differently for the Technology and Industry categories based on its relevance to those categories.

ELIGIBILITY

To be considered eligible for nomination to the Hall of Honor, prospective candidates must have spent a minimum of 15 years working in the industry. Nominees may be retired, deceased or currently working in the industry and must have made significant contributions to the industry, the community in which the industry operates and to the Investment Casting Institute.

RULES

1. Nomination Forms must be completed in a comprehensive manner, providing as much detail as possible. The Nomination Form must be completed and seconded for each nominee by third parties from two different Member companies.
2. Materials supplemental to the Nomination Form are encouraged, but not required.
3. Nomination Forms must be received by the Award Committee by August 1st of the year in which it is to be awarded.
4. Self-nominations will not be considered.
5. A maximum of four (4) living inductees to the Hall of Honor may be made on an annual basis.
6. There is no limitation on the number of posthumous Hall of Honor inductions made in any given year.

AWARD COMMITTEE

1. Must consist of a minimum of five members, with at least one ICI Board member and the Executive Director. With the exception of the Executive Director, each committee members must either work for an ICI Member Company in good standing or be an Honorary Member.
2. The tenure of Award Committee member is 3 years.
3. Starting in the third year of existence, a minimum of two members of the Committee must be replaced every year.
4. The Committee will be chaired on an annual rotating basis.
5. The Committee Chairman is responsible for oversight of the nomination and review processes, ensuring all objectives are completed on a timely basis.

NOMINATION REVIEW AND NOTIFICATION PROCESS GUIDELINES

1. Committee members will be provided copies of each Nomination Form and corresponding supplemental materials on or before August 7th.
2. Each Committee member will review all nomination materials provided and score each nominee on the aforementioned characteristic using the Excel-based Hall of Honor Evaluation Form.
3. The Evaluation Form provides a Technology and an Industry score based on a weighted criteria.
4. The Committee member will then make their recommendations for admission into the Hall of Honor in the space provided on the Evaluation Form. The completed form must be printed, signed and submitted to the Committee Chairman by August 21st.
5. The Committee Chairman then tabulates the ballots, completing the Evaluation Summary Form.
6. The completed Evaluation Summary Form is reviewed at a Committee meeting, and once agreed upon, will be signed off by the Committee Chairman and the Executive Director.
7. Final results are due to the Investment Casting Institute by September 1st for award preparation and notification of recipients, or in the case of a posthumous award, notification of the identified survivor.

DOCUMENT RETENTION

The ICI shall treat all applications and evaluations documents as permanent records. Archived documents will be made available to the Award Committee upon written request from the Chairman and to the Institute's auditor to ensure policy compliance. For all other purposes, these documents will be treated as a closed file.