



# INVESTMENT CASTING INSTITUTE

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## 2019 SPRING MANAGEMENT MEETING

**May 5 – May 8, 2019 – Rio Grande, Puerto Rico**

### Sunday, May 5, 2019

4:00 p.m. - 5:30 p.m. **Registration**

5:30 p.m. - 7:00 p.m. **Welcome Reception**

**WELCOME RECEPTION**

**Sunday  
5:30 p.m. - 7:00 p.m.**

### Monday, May 6, 2019

7:00 a.m. - 8:00 a.m. **Registration**

8:00 a.m. - 8:30 a.m. **Welcome**  
**ICI President – Tim Sullivan**  
*Hitchiner Manufacturing*

**Opening Remarks**  
**Annual General Meeting**

8:30 a.m. - 9:00 a.m. **Joseph E. Fritz**  
**Executive Director**  
*Investment Casting Institute*

**2018 Business Summary**

9:00 a.m. - 10:00 a.m. **Coyte Cooper**

**Keynote Address: Flip the Script: 4 Habits to Radically  
Increase Productivity and Potential**

10:00 a.m. - 10:15 a.m. **Break**

10:15 a.m. - 11:15 a.m. **Steven DeCenzo**  
*Retiree*  
**Nipendra P. Singh**  
*S&A Consulting Group*

**3D Metal Printing - A Strategic Decision For IC  
Foundries**

11:15 a.m. - 12:15 p.m. **Javier Ruiz**  
*Engineering & Maintenance Manager*  
*Bacardi*

**LEAN Manufacturing the Bacardi Way**

1:30 p.m. - 5:30 p.m. **Golf Outing**

12:45 p.m. – 5:00 p.m. **Bacardi Factory and Fortress Tour**

**Evening On Your Own**

**GOLF OUTING**  
**Wyndham Rio Mar Golf  
Course – The River**

**ALTERNATE EVENT**  
**Tour of Bacardi Factory  
and Historic San Juan  
Fortress**

**Tuesday, May 7, 2019**

**GUEST EVENT**  
**Tour of Old San Juan with**  
**traditional luncheon**  
**9:00 a.m. – 2:45 p.m.**

8:00 a.m. - 8:10 a.m. **Morning Welcome**

8:10 a.m. - 9:10 a.m. **Rick Alaniz**  
*Alaniz Law & Associates, PLLC*

**Update on Labor and Employment Issues – 2019**

9:10 a.m. - 10:10 a.m. **John DuBois**  
*Optimize Continuous Improvement*

**Raise your Leadership Level to Rock Star**

10:10 a.m. - 10:30 a.m. **Break**

10:30 a.m. – 10:50 a.m. **Ron Williams**  
*Blayson Olefines*

**2019 Global Market Outlook**

10:50 a.m. – 11:10 a.m. **Carlos Olabe**  
**Executive Director**  
European Investment Casters' Federation

**2019 European Market Outlook**

11:10 a.m. – 11:30 a.m. **Hiroshi Yokota**  
*Japan Foundry Society*  
**Kazuyuki Okamoto**  
*CASTEM Technology, Inc.*

**Current Status of Japanese IC Market**

11:30 a.m. – 12:00 p.m. **Joseph E. Fritz**  
**Executive Director**  
*Investment Casting Institute*

**2019 North American Market Outlook**

6:00 p.m. - 9:30 p.m. **Dinner Event**

**TUESDAY EVENING**  
**ENTERTAINMENT &**  
**DINNER EVENT**  
**Traditional Puerto**  
**Rican Beach Pig Roast**  
**6:00 p.m. – 9:30 p.m.**

## Wednesday, May 8, 2018

8:00 a.m. - 8:10 a.m. **Morning Welcome**

8:10 a.m. - 9:10 a.m. **Lisa Ryan**  
*Chief Appreciation Officer - Grategy*

**How to Keep Your Talent from Becoming Theirs**

9:10 a.m. - 10:10 a.m. **Tim Kinney**  
*Kinney Strategy*

**7 Growth Killers (And How To Stop Them)**

10:10 a.m. - 10:30 a.m. **BREAK**

10:30 a.m. – 11:30 a.m. **Dr. Ken Mayland**  
*ClearView Economics*

**The 2019-2020 Economic Outlook: Is the Tank Running Out of Gas?**

11:30 a.m. - 11:45 a.m. **ICI President – Tim Sullivan**  
*Hitchiner Manufacturing*

**Closing Remarks**  
**Meeting Adjourned**