



# INVESTMENT CASTING INSTITUTE

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## 2024 BUSINESS & LEADERSHIP DEVELOPMENT CONFERENCE April 14 - 17, 2024 • La Fonda on The Plaza • Santa Fe, New Mexico

### Sunday, April 14, 2024

**Registration:** 4:00 pm – 7:00 pm La Terraza Foyer

**Welcome Reception:** 5:30 pm – 7:30 pm La Terraza & La Terraza Garden Patio

### Monday, April 15, 2024

7:00 a.m. – 11:00 a.m. **Registration**

**Mezzanine**

7:00 a.m. – 8:00 a.m. **Breakfast**

**Mezzanine**

8:00 a.m. – 9:00 a.m. **Annual General Meeting**  
**ICI President – Nip Singh**  
*S&A Consulting Group*  
**Joseph E. Fritz**  
*Executive Director*  
*Investment Casting Institute*

**Welcome**

**Business Review**  
**(North American ICI Members Only)**

9:00 a.m. - 10:00 a.m. **Haydn Shaw**  
*National Speakers Bureau*

**Keynote Address:**  
**How to Get The 4 Generations Working Together in**  
**The 12 Places They Come Apart**

10:00 a.m. – 10:15 a.m. **Break**

10:15 a.m. – 11:30 a.m. **Rick Alaniz**  
*Partner*  
*Alaniz Law & Associates, PLLC*

**Workplace Best Practices - 2024**

11:30 a.m. – 12:15 p.m. **Vivek Saxena**  
*FactoryTwin*

**Unlocking Productivity at Small to Medium Sized**  
**Factories with Digital Twin**

12:30 p.m. **Adjourn**

#### **NETWORKING EVENT: 1:00 – 5:30 pm Tour of Bandelier National Monument**

Includes a drive through of Los Alamos Laboratory where the Atomic Bomb was designed and built.

Buses will arrive on site at 12:45 pm for guest boarding.

## Tuesday, April 16, 2024

|                         |   |  |
|-------------------------|---|--|
| 7:00 a.m. – 11:00 a.m.  | <b>Registration</b>   | <b>Mezzanine</b>   |
| 7:00 a.m. – 8:00 a.m.   | <b>Breakfast</b>  | <b>Mezzanine</b>   |
| 8:00 a.m. - 8:15 a.m.   | <b>John Marcin</b><br><i>RTX Corporation</i>  | <b>Welcome</b>   |
| 8:15 a.m. - 9:00 a.m.   | <b>Paul Finelt</b><br><i>Concurrent Resources LLC</i>   | <b>IMPACT Program Review</b>   |
| 9:00 a.m. – 10:00 a.m.  | <b>Joseph E. Fritz</b><br><i>Executive Director</i><br><i>Investment Casting Institute</i>                  | <b>North American Market Outlook</b>   |
| 10:00 a.m. – 10:15 a.m. | <b>BREAK</b>  |  |
| 10:15 a.m. – 11:15 a.m. | <b>Micki Vandeloo</b><br><i>Lakeview Consulting Inc.</i>  | <b>Manufacturing Money: Finding &amp; Getting Grants to Support Your Company's Growth</b>                      |
| 11:15 a.m. – 12:15 p.m. | <b>Jason Vanzin</b><br><i>Right Hand Technology Group</i><br><b>Juan Molina</b><br><i>FS Precision Tech</i> | <b>Defenders at the Helm: Empowering Leadership to Make Informed Decisions in Cybersecurity and Compliance</b> |
| 12:15 p.m.              | <b>Adjourn</b>  |  |

### **GUEST EVENT: 9:30 am – 2:30 pm**

Walking tour of the plaza including entrance to Loretto Chapel & lunch.

### **RECEPTION: 5:30 pm – 7:30 pm**

La Terraza and La Terraza Garden Patio

## Wednesday, April 17, 2024

|                         |  |   |
|-------------------------|--|---|
| 7:00 a.m. – 11:00 a.m.  | <b>Registration</b>  | <b>Mezzanine</b>  |
| 7:00 a.m. – 8:00 a.m.   | <b>Breakfast</b>   | <b>Mezzanine</b>  |
| 8:00 a.m. - 8:15 a.m.   | <b>Ty Ueland</b><br><i>SeaCast, Inc.</i>   | <b>Welcome</b>  |
| 8:15 a.m. – 9:45 a.m.   | <b>John Manzella</b><br><i>Manzella Trade Communications</i>                               | <b>American Realities, Critical Risks and Survival Strategies</b> |
| 9:45 a.m. – 10:00 a.m.  | <b>BREAK</b>   |   |
| 10:00 a.m. - 11:30 p.m. | <b>Nicole DeRosa</b><br><i>Wiss &amp; Company, LLP</i>                                     | <b>Federal Tax Update, Considerations &amp; Compliance</b>        |
| 11:30 a.m. – 12:00 p.m. | <b>Joseph E. Fritz</b><br><i>Executive Director</i><br><i>Investment Casting Institute</i> | <b>Closing Remarks &amp; Member Feedback</b>                      |
| 12:15 p.m.              | <b>Adjourn</b>   |   |